

# UNITER



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## LOCAL 82162

[www.iue-cwa82162.org](http://www.iue-cwa82162.org)

### Local 82162 Membership Meeting October 1, 2015

**LET YOUR VOICE BE HEARD...PLAN TO BE THERE**

#### LOCAL 82162 EXECUTIVE BOARD

Jeff Moran, President  
Dwayne Slough, Vice President  
Jake West, Administrative Chief Steward  
Brenda Moran, Recording Secretary  
Steve Young, Financial Secretary  
Morris Miller, Treasurer  
Dennis Morgan, Sergeant at Arms  
Jack Rowland, Chief Steward, Building 1  
Wayne Chittum, Chief Steward, Building 2  
Don Barnett, Trustee  
Kay Ragland, Trustee

#### BUILDING ONE STEWARDS

Gail Bandy: 154, 230, 240, 241, 242  
Lavonia Billingsley: 126  
Sherry Coley: 136  
Cassie Gravelly: 184, 185, 187, 192  
Pam Bonds: 3<sup>rd</sup> shift  
Lee Dillon: C shift  
Mark Ryan: D shift

#### BUILDING TWO STEWARDS

Jay Jackson: 179, 217  
Jeno Jackson: 158, 178  
Greg Davis: 169, 204  
Bryant Ferguson: 168, 222  
James Jackson: 2<sup>nd</sup> shift

**Remember: RED SHIRT THURSDAY**

#### From the desk of the President...



IUE-CWA LOCAL 82162  
Jeff Moran, President  
8224 Shadwell Drive, Roanoke, VA 24019  
Ph. 540-563-9620 Fax 540-563-8152

September 2015

Dear Union Membership,

It is great to see over thirty of our members coming back to work. I've had an opportunity to talk with many of our recalled members and they have shared stories with me about how employers offer low pay and mistreat employees without unions. These stories reinforce the need for organized labor in the Roanoke Valley. One of our need-to-do items should be an attempt to organize non-union shops so that pay and benefits can be increased for all working people. A recent poll indicated that most people when given a chance would like to become a union member. If you have a neighbor, friend or a family member that would like to have some discussion about creating a union in their workplace please give them my number and we will assist them in that effort. Our local does have an active organizing team available and they have all the tools necessary to make this process happen.

At the October union meeting we will be nominating stewards and three members at large for our negotiating team. Shortly after the election process in December we will begin putting our proposals together and begin negotiating with the company. As we all know, strength comes in many ways and one way of showing that strength is through numbers and solidarity. Being a union member gives you a voice about your pay and benefits and with our upcoming negotiation being just around the corner it's important to show that solidarity. We currently have employees that have chosen not to participate in our organization, but it would certainly be great if they were to sign a card to show that they are in support of what we are trying to achieve. Employees cannot be forced to join with us but I believe we can be stronger with them. Please take a minute to talk to your non-union coworkers and offer them a chance to join forces with us for a better tomorrow. If there are ever any questions that you need help with please let me know and I will get those answers for you.

Since early June we have been waiting for some interaction from the leadership of the Harris Corporation and we finally had that opportunity last week. Jake and I met with three members of the corporate Human Resources Department. The meeting was positive with both parties having the same goals for the company. With fifteen to forty plus years of service I explained that Harris purchased us but we have a lifetime of dedication and experience and that this is our company too. There was no disrespect intended but I felt that it was important for them to know that we have a lot

invested and wanted to let them know that they will get the very best from our members. The Harris leadership recognized our commitment and even commented on the skills that we provide. At the meeting's end I asked if there was anything that they would like to share with the membership. After a moment of thought one of the Human Resource members said that the IUE has represented members here since 1966, and that they were looking for a partnership with our local members. In closing, I want to repeat what I have said about you so many times, our increased production over the past couple of years cannot be overlooked. These increases are what make all of our jobs more secure and I urge all of you to continue your dedication to your company. Hopefully this will continue to allow a lower cost product, increase our recalled member numbers and move us closer to the leading night vision company again. Remember "you are the union" and please make plans to attend the October union meeting.

In Solidarity,  
**Jeff Moran**  
**President**

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**Inspirational Moments...**

**A PREPARED PEOPLE**

(for the purpose to turn tragedy into triumph)

*"...since all these things will be dissolved, what manner of persons ought you to be?" (2 Pet. 3:10-14)*

There is coming Major Challenges and Great Difficulties to the believer's faith:

Acts 2 *"...I will show wonders in heaven above, and signs in the earth beneath; blood, and fire, and vapor of smoke... before that great and notable day of the Lord come"*

Luke 21:26 *"...men's hearts failing them from fear and the expectation of those things which are coming on the earth, for the powers of the heaven shall be shaken."*

Luke 18:8 *"...when the Son of Man comes, will He really find faith on the earth?"*

Heb. 11:7 *"By faith Noah, being divinely warned of things not yet seen, moved with godly fear, prepared an ark for the saving of his household..."*

When God begins to shake all things so that the only things left standing is those which can't be shaking, then we need to seek out those unshakable things which can't be shaken.

Ps. 1:1 *"Blessed is the believer who refuses to be influenced by the counsel of the ungodly."*

If you want to be prepared, you are going to have to forsake all your dependence on worldly thinking. Confidence in ungodly counsel and advice will fail; *"Cursed is the man who trusts in man and makes flesh his strength, whose heart departs from the Lord."* (Jer. 17:5)

But with the Lord, Jeremiah gives a word of hope; (Jer. 17:7-8) *"Blessed is the man who trusts in the Lord, And whose hope is the Lord. For he shall be like a tree planted by the waters, Which spreads out its roots by the river, And will not fear when heat comes; But its leaf will be green, And will not be anxious in the year of drought, Nor will cease from yielding fruit."*

The believer is not exempted from difficult times, but that God will bring fruit and blessing in and through those difficulties. A prepared people are those whose lives are consumed with their relationship with Christ. Heaven and earth shall pass away and all that is united to it, but the word of the Lord will endure forever. Be prepared; plan as if you will live one-hundred years but live as if you are leaving tomorrow.

~Ray Widener

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**Upcoming Events...**



hot  
diggity  
dog

Join us at the October Membership Meeting as your Executive Board grills up and serves some All American Hotdogs Chips and Drinks

**\*\*\* 70 BIKES(Helmets)-N-70 DAYS \*\*\***



**We Are Santa's Elves**



Last year the Local did a bike challenge of 50 bikes(helmets) for TOYS-4-TOTS. We passed that challenge with 57 bikes(helmets). This year we are again teaming up with Harris Corporation to raise 70 bikes(helmets)-n-70 days for the Salvation Army's Toys-4-Tots program. It's easy to help-buy a bike(helmet) and drop it off in either Building 1 or Building 2 cafeteria. You want it easier...make a cash donation to anyone on the Executive Board and we will buy the bike(helmet) for you. Please chip in because "WE ARE SANTA'S ELVES' and we know Santa loves the Tots.

**The deadline for this event is December 1<sup>st</sup>**



**Thought for the month...**

Courage is not having the strength to go on; it is going on when you don't have the strength.

~Theodore Roosevelt



**CONTRACT COUNTDOWN**  
Our current contract expires in April 2016

**Negotiations Committee/Shop Stewards Nominations**

Nominations for Stewards and Negotiation Committee (2 members at large & 1 alternate) will be taken at the October Membership Meeting



**The Coalition of Labor Union Women is America**

The Coalition of Labor Union Women is America's only national organization for union women. Formed in 1974, CLUW is a nonpartisan organization within the union movement.

*The primary mission of CLUW is to unify all union women in a viable organization to determine our common problems*

*and concerns and to develop action programs within the framework of our unions to deal effectively with our objectives.*

At its founding convention in Chicago, Illinois, CLUW adopted four basic goals of action: *to promote affirmative action in the workplace; to strengthen the role of women in unions; to organize the unorganized women; and to increase the involvement of women in the political and legislative process.*

These goals continue to be the cornerstone of CLUW's activities as members speak out for equal pay, child and elder care benefits, job security, safe workplaces, affordable health care, contraceptive equity, and protection from sexual harassment and violence at work.

With members from 54 international and national unions across the U.S. and Canada, CLUW has a strong network of more than 40 chapters. CLUW is endorsed by the AFL-CIO and its international and national unions. CLUW local chapters educate members, keep them up-to-date on a variety of issues of concern to working families, and provide a support network for women in unions.

There is a Chapter here in Roanoke, and keeping up with the times there is as many men members as there are women in our Chapter. Men are welcome because they fight the causes for all including their wives, mothers, sisters and daughters.

If you would like more information on how to join see Tina Campbell or Sherry Coley.



**Gallup Poll Shows Americans' Opinion of Labor Unions Grows More Favorable**

Nearly six in 10 Americans say in the new Gallup survey of adults nationwide that they view labor unions favorably, and more Americans are saying that they want unions to have more influence on the political process. The increase is a 5 percent improvement in approval, to 58 percent, from 2014.

The new results come at a crucial time for working families. There is a real connection between the decline of bargaining rights and the decline of the middle class. Now, just 6 percent of private sector workers and 35 percent of public workers have bargaining rights. Yet the union advantage is clear: a 10-percentage-point increase in the unionization rate would boost the average annual income for middle-class households—unionized or not—by \$1,501 a year, according to a report by the Center for American Progress Action Fund.

### My Tribute...



Congratulations to our Locals very own Tina Campbell. Tina who is an active member of CLUW-Coalition of Labor Union Women-has been chosen as CLUE'S Woman of the Year!!!! A *BIG shout out to Tina*. Tina, along with CLUE'S Man of the Year will be honored with a special dinner...The Bread and Roses Dinner in early October. I would just like to take this

time to thank Tina for what she has done and meant to me as a union member and leader. A little over 4 years ago as Tina was Building 1 Chief Steward and very much running our Districts AFL-CIO Political Campaign, she approached me and stated that she was not going to be able to run for Chief Steward because of her other commitments and would I consider running. I gave her several reasons why I felt I wasn't qualified and she had answers for all my reasons. So I ran and got the position and Tina was always there to help in the transition and answer any questions I had. I once heard that great leaders produce great leaders to take their place, and while I'm far from being a great leader I have been blessed to be surrounded by great leaders both past and present to help me better serve you our Local. So again, I say "Thank You Tina for encouraging me and Congratulations on this year's honor of being CLUE'S Woman of the Year."

In Solidarity  
~Jack Rowland

### Congratulations...



President Jeff Moran presents plaques to Brenda Moran and Dennis Morgan for continuous service to our Local.

### Off The Clock...



Santa stopped by our September membership meeting to kick off our 70 BIKES-N-70 DAYS challenge. Santa was heading back to the North Pole from his summer vacation down south.



# WELCOME BACK

To our brothers and sisters  
who have been recalled!



**Members: If you would like to submit an article that you think would have interest to our newsletter, please contact our editor, Jack Rowland. Please also feel free to submit fun pictures to our new section "Off The Clock".**