



UNITER



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LOCAL 82162

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Local 82162 Membership Meeting November 5, 2015

LET YOUR VOICE BE HEARD...PLAN TO BE THERE

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Lavonia Billingsley: 126
Sherry Coley: 136
Cassie Gravelly: 184, 185, 187, 192
Pam Bonds: 3rd shift
Lee Dillon: C shift
Mark Ryan: D shift

BUILDING TWO STEWARDS

Jay Jackson: 179, 217
Jeno Jackson: 158, 178
Greg Davis: 169, 204
Bryant Ferguson: 168, 222
James Jackson: 2nd shift

Remember: RED SHIRT THURSDAY

From the desk of the President...



IUE-CWA LOCAL 82162
Jeff Moran, President
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October 2015

Dear Union Membership,

I celebrated forty years of service in September and for the most part this has been a great Job. In those forty years I have met so many friends that have influenced me in one way or another and for that I will be forever thankful. I remember the first day that I walked in as an 18 year old with long hair and no worries in the world. As the years went by I became more and more interested in pension, insurance and wages. Like many of you, I became more involved and together we have created something that we all can be proud of. As nominations for the negotiating committee have been completed, you will soon see the nominee's names posted on the union boards in both buildings. Again we will be looking at improving all of our benefits including wages, pension and insurance. I look forward to working with elected members at large and we will do everything possible to continue our success going forward.

Many of you know that Steve Young, our financial secretary, is on medical leave and more than likely will not be able to return to work. Steve has been a great asset to our local and is responsible for all of our financial business. Steve informed me that he has no choice but to step down from his financial secretary position and he will be greatly missed. Article XIV Section 5 of our bylaws states that this vacancy be filled by appointment of the governing body, subject to the approval of the membership. I will be posting a letter describing the financial secretary duties and if anyone is interested please let me know so the executive board can consider all requests.

Please remember **"You Are The Union"** and I look forward to seeing you at the next union meeting.

In Solidarity,
Jeff Moran
President



Inspirational Moments...

Listening to God

A young man had been to Wednesday Night Bible Study. The Pastor had shared about listening to God and obeying the Lord's voice. The young man couldn't help but wonder, 'Does God still speak to people?'

After service, he went out with some friends for coffee and pie and they discussed the message. Several different ones talked about how God had led them in different ways.

It was about ten o'clock when the young man started driving home. Sitting in his car, he just began to pray, 'God... If you still speak to people, speak to me. I will listen. I will do my best to obey.' As he drove down the main street of his town, he had the strangest thought to stop and buy a gallon of milk. He shook his head and said out loud, 'God is that you?' He didn't get a reply and started on toward home. Again, the thought, buy a gallon of milk.

The young man thought about Samuel and how he didn't recognize the voice of God, and how little Samuel ran to Eli. 'Okay, God, in case that is you, I will buy the milk.' It didn't seem like too hard a test of obedience. He could always use the milk. He stopped and purchased the gallon of milk and started off toward home. As he passed Seventh Street, he again felt the urge, 'Turn Down that street.' This is crazy he thought, and drove on past the intersection. Again, he felt that he should turn down Seventh Street. At the next intersection, he turned back and headed down Seventh. Half-jokingly, he said out loud, 'Okay, God, I will.'

He drove several blocks, when suddenly, he felt like he should stop. He pulled over to the curb and looked around. He was in a semi-commercial area of town. It wasn't the best but it wasn't the worst of neighborhoods either. The businesses were closed and most of the houses looked dark like the people were already in bed. Again, he sensed something, 'Go and give the milk to the people in the house across the street.' The young man looked at the house. It was dark and it looked like the people were either gone or they were already asleep. He started to open the door and then sat back in the car seat. 'Lord, this is insane. Those people are asleep and if I wake them up, they are going to be mad and I will look stupid.' Again, he felt like he should go and give the milk.

Finally, he opened the door, 'Okay God, if this is you, I will go to the door and I will give them the milk if you want me to look like a crazy person, okay. I want to be obedient. I guess that will count for something, but if they don't answer right away, I am out of here.' He walked across the street and rang the bell. He could hear some noise inside. A man's voice yelled out, 'Who is it? What do you want?' Then the door opened before the young man could get away. The man was standing there in his jeans and T-shirt...he looked like he just got out of bed. He had a strange look on his face and he didn't seem too happy to have some stranger standing on his doorstep. 'What is it?'

The young man thrust out the gallon of milk, 'Here, I brought this to you.' The man took the milk and rushed down a hallway. Then from down the hall came a woman carrying the milk toward the kitchen. The man was following her holding a baby. The baby was crying. The man had tears streaming down his face. The man began speaking and half crying, 'We were just praying...we had some big bills this month and we ran out of money. We didn't have any milk for our

baby. I was just praying and asking God to show me how to get some milk.'

His wife in the kitchen yelled out, 'I asked Him to send an Angel with some...Are you an Angel?' The young man reached into his wallet and pulled out all the money he had on him and put it in the man's hand. He turned and walked back toward his car and the tears were streaming down his face. He knew that God still answers prayers.

~Ray Widener

Articles of Interest...

A Little History

"**Bread and Roses**" is a political slogan as well as the name of an associated poem and song. It originated from a speech given by Rose Schneiderman; a line in that speech ("The worker must have bread, but she must have roses too" inspired the title of the poem *Bread and Roses* by James Oppenheim. The poem was first published in *The American Magazine* in December 1911, with the attribution line "'Bread for all, and Roses, too" -- a slogan of the women in the West. The poem has been translated into other languages and has been set to music by at least three composers.

It is commonly associated with the successful textile strike in Lawrence, Massachusetts during Jan–Mar 1912, now often known as the "Bread and Roses Strike". The slogan pairing bread and roses, appealing for both fair wages and dignified conditions, found resonance as transcending "the sometimes tedious struggles for marginal economic advances" in the "light of labor struggles as based on striving for dignity and respect", as Robert J.S. Ross wrote in 2013.

The 1912 Lawrence Textile Strike, which united dozens of immigrant communities under the leadership of the Industrial Workers of the World, was led to a large extent by women. The popular mythology of the strike includes signs being carried by women reading "We want bread, but we want roses, too!", though the image is probably ahistorical.

To circumvent an injunction against loitering in front of the mills, the strikers formed the first moving picket line in the US. The strike was settled on March 14, 1912 on terms generally favorable to the workers. The workers won pay increases, time-and-a-quarter pay for overtime, and a promise of no discrimination against strikers.

After its first publication in 1911, the poem was published again in July 1912 in *The Survey* (magazine) with the same attribution as in December 1911, and again on October 4, 1912 in *The Public*, a weekly then published by Louis F. Post in Chicago, this time with the slogan being attributed to "Chicago Women Trade Unionists". The first publication in book form was in the 1915 labor anthology, *The Cry for Justice: An Anthology of the Literature of Social Protest* by Upton Sinclair, this time with a new attribution and rephrased slogan: "In a parade of strikers of Lawrence, Mass, some young girls carried a banner inscribed, 'We want Bread, and Roses too!'"

CWAers, Remember, You Need to Make Your Voice Heard

This week, Democrats held their first presidential debate. Republicans have already debated twice. Even though the caucuses and primaries start in February 2016, organizations are reviewing

the candidates' positions and are making endorsements. This is why we want to hear from you.

CWA's political website, www.cwavotes.org, is live and our membership poll of presidential candidates is open.

This is where you'll find information about all the declared candidates, along with an online poll for members to make their views known. Do you think CWA should make a presidential endorsement before the primaries begin next year? If so, which candidate should CWA endorse?

CWA President Chris Shelton said, "It's all part of the process to determine whether and how our union will endorse a presidential candidate."

The poll will stay open into early December and will help determine whether a single candidate has overwhelming support from the membership. It is important that this poll reflect the views of as many members as possible, so make sure your co-workers know about the site.

Democracy for All Video Contest

Do you want to have a say in getting big money out of politics? You can make a video to lay out your views and you might even win a prize in the Democracy for All Video Contests.

Get more information here: <http://democracyforall.com>

The videos can be funny, serious, creative, dramatic, or even musical. You can talk about other issues that are important to you, as long as you tie it back to the influence of money in politics and the need for the Democracy For All Amendment.

Until December 2, activists can upload a short video (30-90 seconds) about big money in politics and the need for a constitutional amendment – the Democracy For All Amendment – to overturn the Supreme Court's disastrous *Citizens United* decision. A \$1,000 prize is awarded every week, plus five category prizes of \$5,000 each and a grand prize of \$25,000 at the end of the contest.

Upcoming Events...



**70 Bikes-N-70 Days
We Are Santa's Elves**



I just wanted to take a few moments to share a few stories about this year's bike drive.

The Kickoff

Sometime around late August I was setting in the lunch room before the start of the shift. Along comes a fellow employee and he pulls up a seat as he does most mornings. He begins to tell me a story of two young girls that are his next door neighbors. He said that the other day these girls were outside riding their bikes and that the bikes were way too small for them; but being kids they were just glad to be riding something. The next day he felt compelled to make a trip to one of the Big Box Stores because he wanted these girls to have the right size bikes. He also knew the family was a little strapped for cash. While at the Big Box Store, he finds such a good deal on the bikes and knowing that our bike drive is just around the corner, he buys two more bikes for our bike drive. To me, that's what Union

people are all about, "taking care of business" to take care of kids. Needless to say, the smiles on these girls' faces when he gave them their new bikes..."PRICELESS"!

The Bigger Angels

So about a week ago I was walking down the hallway and another fellow employee stops me and says "I got something for you!" So of course I stop and ask "what is it?" She goes on tell me that she wants to donate some cash for the bike drive to which I respond with "COOL".

Then with a very serious look in her eye she asks me if we also get bikes for the bigger older angels? I tell her that while we mostly get the smaller bikes (more bikes for the buck) we do try and get a mix of sizes. She seemed ok with my answer but she then said "with this donation promise me you will get a bike for one of the Bigger Angels, the forgotten Angels. She went on to tell me how it breaks her heart to think older Angels are forgotten and that she doesn't want to see this happen. And you know what...I don't want to see that happen either! Just another example of Union people "taking care of business" to look out for all the Angels!

The Motivator

I also want to take a second to give a shout out to everyone who has for many years, collected monies from their departments and then some. I have watched one of our fellow employees stop people in the hallway and for lack of better words "shake them down" for a donation. You've got to love that! This same person also keeps on me as to why that count down isn't moving. Union people..."taking care of business"...to keep the wheels a turning!

There are so many other stories of our Locals members going above and beyond for this drive that I just don't have the space. But please know that Toys-4-Tots and all the Angels thank you from the bottoms of their hearts. And that jolly ole elf up at the North Pole sends a great big HOHOHO MERRY CHRISTMAS TO ALL MY ELVES.

~Jack Rowland

Thought for the month...

"Try to make at least one person happy every day. If you cannot do a kind deed, speak a kind word. If you cannot speak a kind word, think a kind thought. Count up, if you can, the treasure of happiness that you would dispense in a week, in a year, in a lifetime!"

~Lawrence G. Lovasik





Bread and Roses Labor Award Dinner, October 3, 2015.
Tina Campbell receiving Woman of the Year award from CLUW.



Jeff Moran: Even at the beach, it's Red Shirt Thursday!



Linda Wiley from Basing 169 is our very own Puppet Master. She has been performing with the full-sized puppets for years. She performs for birthday parties, church events, hospitals and educational events all over the valley. She writes her own scripts, customizing them to the event. She has a variety of puppets, including a dog, children and grownups and will do any theme you like.



Dennis Morgan won the Parker crossbow, valued at over \$1000, during Harris' Security Awareness Week.

Members: If you would like to submit an article that you think would have interest to our newsletter, please contact our editor, Jack Rowland. Please also feel free to submit fun pictures to our new section "Off The Clock".