



# UNITER



Edition: 7  
November 2015  
Editor: Jack Rowland

## LOCAL 82162

[www.iue-cwa82162.org](http://www.iue-cwa82162.org)

### Local 82162 Membership Meeting December 3, 2015

**LET YOUR VOICE BE HEARD...PLAN TO BE THERE**

#### LOCAL 82162 EXECUTIVE BOARD

Jeff Moran, President  
Dwayne Slough, Vice President  
Jake West, Administrative Chief Steward  
Brenda Moran, Recording Secretary  
Steve Young, Financial Secretary  
Morris Miller, Treasurer  
Dennis Morgan, Sergeant at Arms  
Jack Rowland, Chief Steward, Building 1  
Wayne Chittum, Chief Steward, Building 2  
Don Barnett, Trustee  
Kay Ragland, Trustee

#### BUILDING ONE STEWARDS

Gail Bandy: 154, 230, 240, 241, 242  
Lavonia Billingsley: 126  
Sherry Coley: 136  
Cassie Gravelly: 184, 185, 187, 192  
Pam Bonds: 3<sup>rd</sup> shift  
Lee Dillon: C shift  
Mark Ryan: D shift

#### BUILDING TWO STEWARDS

Jay Jackson: 179, 217  
Jeno Jackson: 158, 178  
Greg Davis: 169, 204  
Bryant Ferguson: 168, 222  
James Jackson: 2<sup>nd</sup> shift

### Remember: **RED SHIRT THURSDAY**

#### From the desk of the President...



IUE-CWA LOCAL 82162  
Jeff Moran, President  
8224 Shadwell Drive, Roanoke, VA 24019  
Ph. 540-563-9620 Fax 540-563-8152

November 2015

Dear Union Membership,

Happy Thanksgiving...we've heard these words since our early days of grade school. When we think about Thanksgiving we think about our childhood days using our hands as an outline to draw a turkey. We also think about the school plays where we dressed up and performed the Thanksgiving skits. These are memories that will forever be etched in our minds. Most of us associate Thanksgiving to those early settlers and Native American days, but it was really President George Washington that issued the first proclamation of Thanksgiving on November 26, 1789. Many Presidents after that continued this Thanksgiving proclamation but it wasn't until 1956 that a law was introduced and then signed by President Roosevelt that assured that Thanksgiving would always be the last

Thursday in November. Oddly enough some of the motivation for this law was based around shopping and the merchants desire to increase and kick off their sales leading to the Christmas Holiday. Most of us will enjoy this Holiday by gathering together with our family and enjoying turkey, dressing and all the other fixings. We will also gather beside the wood stove or fireplace and watch football and complain about how full we are. Personally, I always try to remember all of the things that I have to be thankful for, including the two days that we call Thanksgiving holidays. Labor unions have played a huge role in helping to provide these two days off; and we would be hard pressed to see a union contract without at least one day off for Thanksgiving. As we enjoy our time off let's not forget the sacrifices that have been made so that we can enjoy our time off with pay. This past year has been very trying for some of our members but they still move on and give thanks for all that they have. They continue to show us all that even when we experience hardships there is always something to be thankful for.

In closing I want wish you all a Happy Thanksgiving; and thank you for giving to our bike drive this year – it shows just how much we care about the children in our community. I can only imagine the look on some child's face as he gets that new bike on Christmas day.

Remember "You Are The Union" and I look forward to seeing you at the December 3 union meeting.

In Solidarity,  
**Jeff Moran**  
President



### **Articles of Interest...**

#### **CWA Statement on Release of the Trans-Pacific Partnership Texts**

The following is a statement by CWA President Chris Shelton on the public release of the Trans-Pacific Partnership texts:

With the release of the Trans-Pacific Partnership texts, it's finally time to learn whether the TPP is, in fact, nothing more than the latest in a long line of trade agreements negotiated by and for the 1 percent.

The Communications Workers of America, like many others, is reviewing the texts. But based on what we've already seen and learned about this deal, we're not likely to change our position that this TPP is a disaster for working families and communities.

Even a cursory review demonstrates how this trade deal fails working families. It forces U.S. workers to compete with the 65-cent an hour wages of Vietnamese workers and the slave labor employed in Malaysia. It allows multinational corporations to challenge environmental, financial, consumer and other regulations through international tribunals – and outside the court systems of member countries. It pays lip service to addressing real concerns about currency manipulation that costs American jobs and leads to more jobs being sent offshore. And it allies the U.S. with countries that abuse

their own citizens, including Brunei, Vietnam and Malaysia.

For nearly six years, from the start of negotiations that were kept secret from the public but gave full access to 600 corporate lobbyists, we've known who will benefit from the TPP.

CWA and a broad coalition of environmental, consumer, faith, immigrant rights, student and many other groups will continue to organize and mobilize against this deal and to hold accountable members of Congress who have chosen to side with the 1 percent.

~CWA Newsletter, November 5, 2015

#### **PROUD TO BE 2nd GENERATION IUE**

Growing up a kid in the 60's and 70's my family was living the typical American life...Mom, Dad and 5 Kids. Dad worked and Mom stayed home to raise the kids.



Then in 1972 with only 2 kids left at home Dad did the unthinkable – he divorced my mom, leaving her with 2 kids and no job experience. So next thing I know is we're going from living in a split-level house to a 3-bedroom apartment that was government subsidized. Most all our neighbors were divorced women with kids living

just like we were. Mom did luck out and got a job as resident manager, but all that did was pay the rent and a very small salary with no benefits. That first Christmas was a major downsize for us, but that was the norm in the apartment complex. Vacation trips were also a thing of the past. After 3 years, good fortune came to mom and us. Mom got a job at ITT. I remember mom being so excited when her dental benefits kicked in. We all had exams and got needed work done. We also all got doctor checkups. Because mom was now making union-wages, vacations to the beach started to happen again and Christmases were again like days of old. I remember some of the complex kids asking me if we were rich. I didn't realize it at the time but I remember mom buying extra snacks and stuff and making sure I shared with my friends. Mom never forgot the hard times and how Union wages brought us out of them. Mom also loved her service time in our Local. She said it gave her purpose she had never known before. Once I

was trying to aggravate her by asking "What would you do if I crossed a picket line?" She said "I'd call you a SCAB!" I said "Do you know how much therapy it would take to get over being called a SCAB by your mom?" She said "Then don't be one." Mom was Union to the Bone. It's because of mom, Betty Rowland, and others like her that makes me **PROUD TO BE 2nd GEN IUE.**

In Solidarity,  
~Jack Rowland

We know there are 2nd Generation Union Members out there and we would love to share your stories of what growing up in a union household was like for you. Please respond with your story to Jack Rowland or any member of the Executive Board.

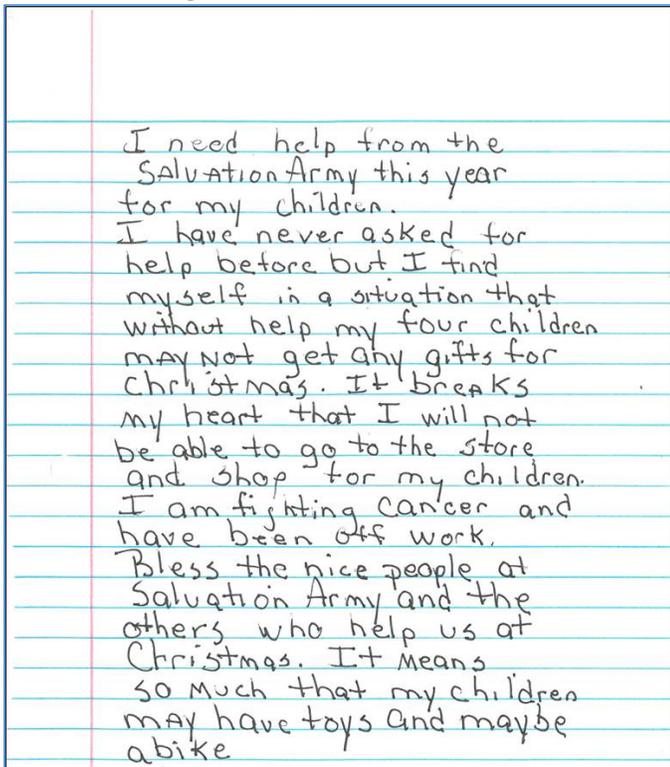


## Upcoming Events...

### 70 Bikes-n-70 Days

The other day the Salvation Army sent me this letter they received from a lady asking for help for her kids at Christmas. This letter really pulled at my heart-strings. This is why we do what we do. Giving back to help others in need.

This mom doesn't have the benefit of Union Wages or Union Benefits like insurance, something that our non-union co-workers take for granted.



I need help from the Salvation Army this year for my children. I have never asked for help before but I find myself in a situation that without help my four children may not get any gifts for Christmas. It breaks my heart that I will not be able to go to the store and shop for my children. I am fighting cancer and have been off work. Bless the nice people at Salvation Army and the others who help us at Christmas. It means so much that my children may have toys and maybe a bike.

## Thought for the month...

*"A good life is when you assume nothing, do more, need less, smile often, dream big, laugh a lot and realize how blessed you are for what you have."*

~Author Unknown



## Inspirational Moments...

### DOOR OF RELEASE

Genesis 2:15 "And the LORD God took the man, and put him into the garden of Eden to dress it and to keep it." "to dress" means ("to serve"), to take care of; "to keep" means to hedge about (as with thorns), guard, watchman. So we may say that Adam is the door or watchman of his residence.

Adam took of the forbidden knowledge of the tree of the knowledge of good and evil, and in Genesis 3:24, Adam is driven out and Cherubim are placed on guard. God wanted Adam to refuse his created fleshly desire and unite himself with God's life, and live in dependence on God's life every day. This is the meaning of the tree of life. Adam is acting independently of God; seeking after the knowledge that God has not granted. Sin entered through the desire of forbidden knowledge of good and evil, and the seed of death was planted by enticement of man's desire to act independently of God giving birth to the sin nature. DECISIONS DETERMINE DESTINY!

What Adam allowed released into his life he released into the earth, that's where he had authority, over creation. What effect did Adam's decision have—... *the whole creation groans and labors with birth pangs together until now* (Rom.8:22); imprisoned & chained to suffering. What you allow released into your life, you release into your family & relationships because you are a door to where you are given authority. Yesterday will affect your attitude today. What is your life releasing? Be encouraged; the plaque that began at a tree with the first Adam has been stopped at a tree with the second Adam, Jesus Christ, for all who put their trust in the Cross of Christ. Romans 13:11-12 *And do this, knowing the time, that now it is high time to awake out of sleep; for now our salvation is nearer than when we first believed. The night is far spent, the day is at hand. Therefore let us cast off the works of darkness, and let us put on the armor of light.* Chin up and knees down leads to overcoming.

~Ray Widener

**Mind Teaser...**

**Find the Union Words**

(Words can be vertical, horizontal, angled or backwards)

B M M X F H A F L C I O P B B E G I L W K N N H B  
 A O D Z U S S R I A N H C Y E V W B F S U U Q K R  
 R U M J D G C C B W B D I A A G C G W Z A F J W Q  
 G M Z Q D R A Z O I K N L S O L I D A R I T Y C Q  
 A W V V O U B D U N T A F D M F N Z V A L T U W S  
 I N M B H T F T F N T R M T I F O W P Z W F O W J  
 N F A J H E G Z F O I R A C B Z M R C T T W K G G  
 I L W P K B T X Y R E O A T T F I T S E R O L I F  
 N L Q P F R L S Z T Y Y N C I Y K D N V Y T K Q W  
 G W Z W N A R H O H Z G S S T O R M R U T A D D J  
 K E O M I E A V A J S Y P I T A N A H R Y R N L H  
 N Z P R T R U N I T E R P M W R W N D O A S I K L  
 E H U S K E U K A M J R S E H C O J P O X T T Q N  
 P Q I N Z E Q N E J R W T J E P M N B L F I Y P D  
 U S B F S C R C J Q T S T U K L F E G H X K I M G  
 D N U M H C N S L C P F I I H P V R J H L H C Z W  
 K S I J X A M N R O P T A O E I T G Z O S L U X G  
 S C M O V J U R H I R N P U T S D L U R P O O C Y  
 Y N  
 T I  
 R I  
 G V  
 T (

- Executive Board
- AFLCIO
- NLRB
- Brothers
- Workers Rights
- IUE CWA
- Scab
- Sisters
- Shop Stewards
- Uniter
- Vote
- Contract
- Arbitration
- Labor
- Red Shirt
- Union
- Union Strong
- Dues
- Grievance
- Membership

C N W G R M G X G P I O D N M I I G N E X H Z O D

**Members: If you would like to submit an article that you think would have interest to our newsletter, please contact our editor, Jack Rowland. Please also feel free to submit fun pictures to our new section "Off The Clock".**